

Corporate Social Responsibility in the darmstadtium Company, Environment, Humans



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Company	Environment	Humans
<p>A) darmstadtium</p> <ul style="list-style-type: none"> - Use of renewable energies (photovoltaics, geothermics, use of rainwater, biomass boiler, green electricity) - Intelligent energy use concept - LED lamps, motion sensor, water-based varnish, natural stone, bamboo parquet, vacuum toilets - Intensity of LED-wall adapts to brightness outside - Greened roof (support biodiversity), own bee colonies, herbal rearing - DGNB certificate in silver; most sustainable office in Germany 2014 + 3rd place in 2019 (B.A.U.M. e.V.) - Member of B.A.U.M. e.V. (German Environmental-Management Association); initiative “Economy pro Climate” - Certified „senior-friendly company“ - Certified barrier-free business - „Reisen für Alle“ (“Travelling for everyone”) 	<p>A) Energy and climate</p> <ul style="list-style-type: none"> - 100% green electricity - Climate partner “Entega” compensates steady CO2-emissions with climate protection projects - Reduction of energy consumption - Switch to new generation of LED lamps (e.g. own production of compatible LED lamps), energysaving event and inhouse technology - Green IT: server virtualization – still guaranteed data security and reliability - Use of public transport for business trips - Print only if absolutely necessary, rarely coloured, always double-sided - Paper and envelopes from sustainably managed forests - Trained sustainability consultants in all departments → “sustainability group” - Participation in the regional initiative “Urban Cycling” as a contribution to climate protection 	<p>A) Employees</p> <ul style="list-style-type: none"> - Secure job due to increase in sales and reduce of consumption - Training and development on company time - Work experience/internships - Cooperation with Baden Württemberg University of Applied Sciences - Cultural diversity - Flexible working (compatibility of family and career, home office) - Worker protection - Employee benefits - Equal opportunity employer - Female Executives - Occupational health check (only for own information) - Action days for employees (e.g. for health, security) – e.g. joint planting session

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Company

B) Services

- Climate-friendly location
- Climate-neutral arrival
- Cooperation with Deutsche Bahn (German Rail) - Green Arrival
- Congress ticket for public transport
- Rental of e-bikes
- Electric charging stations in our underground car park
- Local public transport / AirLiner-connection to Frankfurt Airport
- Public toilets
- Cashpoint
- Accessibility – also on the website
- Automatic sliding doors at the main entrance
- Stair lift to facilitate getting on stage
- Mediation of service providers, e.g. for the recycling of advertising materials such as flags, banners, etc.

Environment

B) Waste, goods traffic

- Reduce-reuse-recycle
- Strict waste separation in the whole house
- Litter service only if necessary
- Local service providers and suppliers
- Packaging preferably compostable
- Collecting deodorants for a recycling project or plastic closures for the initiative “Deckel gegen Polio”
- Flea market with discarded event technology instead of slinging it away
- Collecting used batteries from event technology, e.g. for private use
- Recycling of old writing instruments (shipping to edding company)

Humans

B) Society

- Participation in a sustainable municipal economy
- Art exhibitions, e.g. BehindART (biggest inclusive exhibition in Hesse)
- Music events (e.g. “Orchesterwerkstatt” for supporting young people)
- Cultural and sports events
- Seniors’ days, certified senior friendly company
- Game event “Darmstadt spielt” (support of pedagogical approaches)
- Clubs’ day “Tag der Vereine”
- Palliative day
- Preservation of the city wall, the Darmstadtia and the history
- Collection of stamps for the foundation “Bodenschwingsche Stiftungen Bethel”
- Guided tours (e.g. for school classes)
- Girls’ day
- Cooperation with DBU (German Federal Environment Foundation)
- Geodetic measuring station (earthquake early warning system) in conjunction with Darmstadt University of Technology and HLNUG
- Collecting sunglasses for the Action Shades of Love
- Packing Christmas parcels for the organization ADRA Deutschland e.V.
- Support for environmental diploma of the science city of Darmstadt

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Company

C) Safety

- TÜV-tests
- Accident prevention regulations
- Fire prevention
- Safety concept (prepared with fire brigade and police)
- Public accessible defibrillator

Environment

C) Water

- Reduction of service water
- Rainwater treatment system
- Partly irrigation of rainwater for green spaces
- Vacuum toilets (water-saving)
- Water dispenser for employees (glass bottles, no plastic)

Humans

C) Ethics

- Human rights
- Labour standards
- Anti-corruption
- Initiative fairpflichtet
- Training initiative "100pro" (training company)